

## The Magic of Breakthrough Communication (Keynote #1)

In today's corporate world, where 86% of employees and executives cite poor communication as the main cause of workplace failure, the most successful businesses don't just communicate—they connect. They prioritize purposeful, collaborative communication across all teams and departments to drive results and build a thriving company culture.

Breakthrough communication isn't just about what you say, but how you say it. It's about having the GUTS to stop just communicating and start connecting. This keynote provides a framework for leaders to foster curiosity, passion, and strong relationships, which in turn strengthens the entire corporate ecosystem.

### KEY TAKEAWAYS:

- Empower employees to become more engaged and collaborative, breaking down silos between departments and teams.
- Strengthen the trust and relationship between leadership and employees.
- Learn a framework to set clear, actionable goals and hold everyone accountable.
- Inspire a culture of curiosity and passion, turning everyday conversations into powerful, memorable connections that drive impactful results.
- Discover how to strengthen your communication and culture to make everyone feel heard, valued, and appreciated.

### IDEAL AUDIENCE:

- Corporate leaders and executives.
- Managers and team leaders looking to enhance leadership and communication skills.
- Teams responsible for internal communication, training, and employee engagement.
- Sales teams looking to sell with confidence and communicate with clarity

## The Magic of Connected Culture (Keynote #2)

Culture isn't what's written on the wall—it's what people experience every day. And in many organizations, there's a gap between the culture leaders intend and what teams actually feel.

When connection is missing, collaboration feels forced, feedback feels risky, and engagement drops. The best organizations don't leave culture to chance. They intentionally create environments where people feel seen, valued, and connected.

In this interactive keynote, Josh and Harrison use behavioral science and live performance to show leaders how to build trust, strengthen collaboration, and create a culture people want to be part of.

### KEY TAKEAWAYS:

- Create a culture where people feel seen, valued, and connected.
- Close the gap between intended and experienced culture.
- Strengthen trust and psychological safety across teams.
- Build simple habits that improve collaboration and engagement.

### IDEAL AUDIENCE:

- Corporate leaders and executives.
- HR and People teams.
- Managers and team leaders.
- Organizations focused on culture and engagement.

### **Applause-Worthy Teams (Keynote #3)**

Most teams are good—they hit goals, deliver results, and get the job done. But the best teams don't just function—they perform. They bring energy, ownership, and pride to their work, and they elevate the people around them.

The difference isn't talent—it's how the team shows up together. Great teams are built through clear standards, recognition, and accountability.

In this interactive keynote/workshop, Josh and Harrison use the lens of performance to show teams how to raise their standard, strengthen accountability, and create an environment where high performance becomes the norm.

#### **KEY TAKEAWAYS:**

- Understand what separates functional teams from high-performing teams.
- Use recognition and energy to drive stronger performance.
- Build ownership and accountability across the team.
- Create a shared standard teams are proud to uphold.

#### **IDEAL AUDIENCE:**

- Leaders responsible for driving team performance and results.
- Managers and Directors
- Teams looking to elevate performance and accountability.
- Organizations focused on team development and results.

## Presenting Like a Performer (Workshop/Keynote)

Forget presentations—it's time to perform.

In today's fast-paced world, it's not enough to deliver information. The most impactful leaders don't just present—they captivate, connect, and inspire action.

Rooted in behavioral science and stage performance, this keynote teaches leaders how to command the room, engage any audience, and make their message truly stick.

In this interactive session, Josh and Harrison show how to elevate presence, think on your feet, and turn every presentation into an experience people remember.

### KEY TAKEAWAYS:

- Open with impact and capture attention from the start.
- Strengthen presence, delivery, and confidence.
- Think on your feet and adapt in real time.
- Use interaction to increase engagement and retention.

### IDEAL AUDIENCE:

- Leaders and professionals who present in high-stakes moments.
- Sales teams and client-facing roles.
- Teams communicating new ideas or initiatives.
- Anyone looking to speak with more confidence and impact.